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2026 Compliance Dashboard (5 KPIs)

Template: KPI | Definition | How to measure | Target | Frequency | Owner | Notes/Actions

KPI	Definition	How to measure	Target	Frequency	Owner	Notes/Actions
Inspection Score (%)	Overall compliance from inspections	$(\text{Total points achieved} \div \text{total points possible}) \times 100$	≥ 85%	Weekly / Monthly	Site Supervisor / OHS	Highlight top 3 repeat issues
Close-Out Time (days)	Speed of fixing findings	Average days from finding logged → closed	≤ 7 days	Weekly	Responsible Managers	Escalate >14 days
Toolbox Talk Completion (%)	Consistency of safety communication	$(\text{Talks completed} \div \text{talks planned}) \times 100$	≥ 95%	Weekly	Foreman / OHS Rep	Track topic + attendance
Induction Completion (%)	Everyone properly inducted	$(\text{Inducted workers} \div \text{total workers on site}) \times 100$	100%	Daily / Weekly	HR/Admin / Safety	No induction = no access
Near-Miss Reporting Rate (trend)	Safety culture visibility	Total near-misses reported per week/month	Increasing trend (healthy)	Weekly / Monthly	OHS Officer	More reporting = better visibility

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